

Beryl Sten Zonta International President's Message 2009

Take Action Today for a Future beyond Tomorrow

GOVERNANCE

Governance is the responsibility of the Board of Directors who is authorized by law to manage the business of the organization

Five Cornerstones of Governance

- Fiduciary
- Legally
- Care
- Loyalty
- Obedience

Qualifications for Intl Board

- Know and understand what is expected of a fiduciary
- Be able to meet the time commitment set out in the Nominating documents
- It is not attainable for everybody to hold Officers and Directors positions in an international board

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OVERLAPPING BOARDS ZI and ZIF

- Overlapping boards allow for unity of thought throughout the organization

Myth

- Overlapping boards is not legal
- ZIF Board Officers and Directors need more financial skills than ZI Board Officers and Directors
- ZIF Officers and Directors manage and invest the assets

Facts

- Overlapping boards is encouraged by IRS (the US Internal Revenue Service)
- The same qualifications are needed in the two boards.
- This has always been the case although there have been attempts to "glorify" the skills needed for ZIF Board
- ZIF Officers and Directors have never invested or managed the assets
- The assets have always been managed by an external investment/fund management company

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OVERLAPPING BOARDS ZI and ZIF

- The members of the Finance Committee are the qualified finance and investment people who advise the Board about the management and investment of the assets
- We do meet the requirements in the IRS New 990 Form

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Findings where immediate actions were needed

- Expensive and time-consuming overlapping software
- Uncontrolled IT and financial outsourcing costs.
- Unsupported old software systems
- Obsolete servers
- Obsolete computers and screens for staff
- No awareness of financial risks
- No plan for replacing or upgrading software systems, servers or computers

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Membership The backbone of the organization

- Growth by **recruiting**
- Growth by **retaining**
- Growth by **organizing new clubs**
- Growth is attained by offering **attractive achievements**
- **Priority – increase membership**

- **Who will recruit two or more members?**
- **Who will be the winner in the recruiting competition?**

Golden Rule of Marian de Forest: “Business First, Service Later”

Endowment Fund

- Endowment funds are permanent funds where ONLY the interest and a very small percentage of the principle may be used for current purposes
- We’ve been hearing from some members that they did not understand that we could not use the principle in an Endowment Fund if we needed it to meet our goals. If you have given to the Endowment Fund in the past and would like to move the donation to an active fund where the money can be used to help women now and in the near future
- please send an email to zontafdtn@zonta.org indicating the amount of your donation and the fund you would like to move the money to.

Donate to active funds

- In these difficult times, times when our investments have declined, we encourage all members to donate to the active funds they like to support and not to the endowment fund

Donate to the active funds

- International Service
- ZISVAW (Zonta Intl Strategies to Prevent Violence Against Women)
- Amelia Earhart Fellowship (AE)
- Jane M Klausman Women in Business Scholarship (JMK)
- Young Women in Public Affairs (YWPA)
- Rose Fund

20,000 USD or more

- Clubs donating \$20,000 or more to the Zonta International Foundation during the biennium will be recognized onstage at the convention in San Antonio.
- The decisions are based on contributions made by March 31, 2010.

Zonta 90 years

- Celebrate Zonta 90 years
- November 8, 2009 to November 8, 2010
- The special 90 year logotype is available for you to use already now.

Snapshots of Women Worldwide

Two pandemics: Violence and HIV/AIDS

- The prevalence of violence and of HIV/AIDS is interlinked. Women’s inability to negotiate safe sex and refuse unwanted sex is closely linked to the high prevalence of HIV/AIDS.
- Women who are beaten by their partners are 48% more likely to be infected with HIV/AIDS.

Health

- This year alone, more than 500,000 women will die during pregnancy or childbirth. That is:
- 1 woman missing every minute of every day

- In the least developed countries of the world, a woman is 300 times more likely to die during pregnancy or childbirth than a woman in an industrialized country

Snapshots of Women Worldwide

- An estimated 72% of the world's 33 million refugees are women and children
- According to Habitat for Humanity, women own less than 15% of property worldwide. The International Fund for Agriculture and Development (IFAD) reports that in the developing world, the percentage of land owned by women is less than 2%.
- More people have been lifted out of poverty in the last 50 years than in the previous 500; yet more than 1.2 billion still subsist on less than \$1 per day.
- The World Food Program reports that 7 out of 10 of the world's hungry are women and girls.

Trafficking

- According to U.S. Government-sponsored research completed in 2006, approximately 800,000 people are trafficked across national borders annually.
- In addition, millions of victims are trafficked within their own national borders. Approximately 80% of transnational trafficking victims are women and girls and up to 50 percent are minors.

Violence Against Women

- The most common form of violence experienced by women globally is physical violence inflicted by an intimate partner. On average, at least 1 in 3 women is beaten, coerced into sex or otherwise abused by an intimate partner in the course of her lifetime
- It is estimated that, worldwide, 1 in 5 women will become a victim of rape or attempted rape in her lifetime
- Violence against women during or after armed conflicts has been reported in every international or non-international war-zone.
- Women experience sexual harassment throughout their lives. Between 40% and 50% of women in the European Union reported some form of sexual harassment in the workplace.

Welcome to San Antonio

- **Call to Convention – November/December in Zontian Magazine and website**
- **Time for Open Forum**
- **Start: June 25, 2010**
- **News will be released continuously on the website**